

## 1.4 ENVIRONMENTAL AND ENERGY MANAGEMENT POLICY STATEMENT

ASM Maritime is committed to protecting the environment from all forms and types of pollution caused by company activities. To achieve this objective, ASM Maritime is dedicated to:

- Take all practical steps to safeguard the working environment and ensure the safety of all personnel working in or visiting any vessel or shore facility operated by the Company.
- Set and review environmental and energy objectives and targets
- Reduce of permitted emissions
- Take all reasonable measures to eliminate the risk of pollution and promote a Zero Spill mindset
- Provide adequate resources to meet the set company objectives and targets
- Raise awareness of the environment and energy management amongst personnel
- Improve the company's safety, environmental and energy management figures through continuous improvement process
- Review the suitability of alternative or new technologies, systems or equipment which can enhance safer operations and reduce environmental impact and energy consumption.
- Dispose, handle and control all waste in an environmentally sound manner.
- Consider all environmental consequences when engaging in goods or services from third parties, where practical.
- Provide appropriate training to all personnel whose work may create a significant impact upon safety and environment.
- Ensure compliance with all applicable national and international laws, regulations and other requirements as applicable and identified by the Company.
- Observe and comply with the requirements of the company's Quality & Environmental system (ISO 9001 and ISO 14001), EU MRV, UK MRV, IMO DCS and the IMO International Safety Management Code;
- Adhere to requirements of International Conference on the Safe and Environmentally Sound Recycling of Ships at all times and in particular in case of scrapping the vessels
- Ensure strict adhering to Ballast Water Management Convention requirements as well as local laws and regulations while operating in territorial waters of non-signatory countries of the Convention [such as US], thus ensuring zero transfer of evasive aquatic species in Company's vessels ballast water discharges.
- Encourage all personnel to report directly or anonymously by mail [env@asm-maritime.com](mailto:env@asm-maritime.com) any suspected MARPOL or Ballast Water Convention violation onboard fleet vessels without fear of retaliation from Company side.
- Make the Company's policy available for public scrutiny.

SIGNED:.....

CEO NIR GEVA