

## 1.2 MISSION AND VISION STATEMENT

**Our Vision** is for ASM Maritime to be the leading company of choice for global sea transportation of oil, chemical and dry cargoes.

**Our Mission** is to provide first class customer support, exceeding customer requirements without compromise on the industry highest standards and regulations. To achieve this we are fully committed to setting the standards for safe and environmental friendly sea transportation of oil, chemical and dry cargoes with modern, technically advanced ships, manned and operated by competent, motivated, professional and well-trained seaborne and shore personnel as to maintain company standards by ensuring company policies are being enforced.

**Management commitment** is demonstrated, from the very top, by continuous adherence to Company policies supported by the Company SMS while achieving Company mission and vision.

The Management is fully and actively committed to:

- Communicating the importance of meeting the customers', statutory and regulatory requirements within the Company and ensuring these are understood by all employees.
- Establishing and reviewing the Company's Policies, objectives and targets.
- Ensuring availability of resources.
- Open discussion and no blame culture to ensure continuous improvement by proper feedback to be received by any means.
- Achieving HSSE excellence through pursuing our goal of ensuring there is no harm to people, the environment or assets in any area of operation.
- Operating the Company in a professional and ethical manner through:
  - Compliance with all relevant national and international laws and regulations
  - Support the employees' rights and by treating all employees and their families with utmost respect
  - Creating and maintaining a healthy and safe working environment
  - Communicating with company stakeholders timely and with full transparency
  - Ensuring that Company decisions are made to benefit ASM Maritime as a whole rather than to satisfy the personal interests or gain of particular individuals.
- Improving the standards and engagement and promotion of such standards demand on all levels. Training is essential to achieve this.
- Proper supervision of all work done, with safety and environment protection forming an integral part of all planning through establishment of procedures/safeguards against all identified risks
- Ensure all incidents are evaluated for seriousness and timely and thoroughly investigated. Support to investigation teams shall always be provided when and where required
- Ensuring ship/shore communication links are established to capture best practice and lessons learnt. Lessons learnt are communicated to the fleet and, when appropriate, to third parties and tracked to ensure close out. Best practices are actively promoted fleet wide.
- Engagement of active participation of all personnel in applying the SMS and responding positively to recommendations for changes necessary to improve the Company standards
- Be part of industry innovation endeavours to improve safety, environment and operational results
- Take actions to continually improve Company performance.

Top management shall be involved, demonstrate, supervise and verify no gaps exist between company mission, vision, commitments and policies nor between set standards and seaborne crew and office personnel.

SIGNED: .....  
CEO NIR GEVA